

# Aboriginal News Territory Way

August 2019

Welcome to the Office of Aboriginal Affairs regular newsletter.

Keeping you up to date with what's happening across the Northern Territory, your region and community.

## The National NAIDOC Focus City for 2020 is Mbantua (Alice Springs)

The spotlight will be on Alice Springs in 2020, with the



announcement that the National NAIDOC Awards Ceremony will be held on Arrernte country.

First Circles Leadership member Shirleen Campbell and Department of the Chief Minister's Aboriginal Affairs Strategic Partnerships team member Catherine Satour, attended the National NAIDOC Awards in Canberra recently, and

proudly accepted the NAIDOC message stick on behalf of the Alice Springs NAIDOC Committee.

The last time Alice Springs was the National Focus City was over 20 years ago. In this time Alice Springs has significantly developed to become a vibrant cultural Desert City with infrastructure and capacity to hold such a prestigious event.

"We are looking forward to the opportunity to strengthen and connect Aboriginal and Torres Strait Nations relations, acknowledge and celebrate excellence and most importantly talk deeply to important issues regarding our own people from Alice Springs." said Ms Satour.

Central Australia has always been and still is a vital part of Aboriginal Australia self-determination, and is proudly known for significant contributions to advancing, educating and providing opportunity for all Indigenous people to be stronger as people.

**NAIDOC Week 2020 - 6 July to 12 July**



NT Treaty Commissioner, Professor Mick Dodson AM

## 2019 NT Aboriginal Leadership & Governance Forum

More than 160 people gathered to attend the second annual, NT Aboriginal Leadership & Governance Forum in Alice Springs hosted by the DCM Aboriginal Affairs Strategic Partnerships team in partnership with Aboriginal Peak Organisations of the NT (APO NT), Australian Institute Company of Directors and Office of the Registrar of Indigenous Corporations (ORIC).

The Forum created a space to share leadership and governance stories, knowledge and experiences from an Aboriginal perspective and looked at how we can work together to strengthening Aboriginal leadership and long-lasting governance and partnerships for the future.

First Circles graduate, Michael Maymuru attended the forum from Yirrkala and said,

*"Leadership is important in communities. It provides strength and resilience when faced with challenges.*

*Showing good leadership helps shape a positive future for the next generations and can lay solid foundations to continue building on the vision of our past leaders. Leadership quality can have a positive impact in all areas of your life."*

The NT Treaty Commissioner provided an opening address and contributed to discussions where he said,

*"Us older ones are here to help out not take over youth leadership. Don't do the same thing that doesn't work."*

A mix of key speakers, panel discussions and presentations dived into personal leadership stories and experiences, and discussions about how to maintain and strengthen board governance for future sustainability, opportunities and challenges faced trying to engage and grow our young emerging leaders.

NORTHERN TERRITORY

# ABORIGINAL LEADERSHIP & GOVERNANCE FORUM

WHY are we HERE?

**Importance of Aboriginal governance**

now & in the future

**Leadership & cultural fit**

**GOOD** governance

- Accountability
- Administration
- dispute resolution
- Leadership
- Leadership cultural fit
- strategic planning
- success
- culture & values

stories • experience • knowledge

**SHARE**

**Leadership pathway**

clear, open & transparent decision-making

Have **BIGGER IMPACT**

Member

**PARLIAMENT**

Education Teaching

Land & Sea Action Plan

1st Treaty Commissioner

GOVERNMENT **Priorities**

LEADERSHIP roles

**COMMUNITY-led LEADERSHIP**

STARTS at HOME!!

GOOD team = GOOD governance

**Maintaining & strengthening board governance for future sustainability**

checks & balances

communication

policies & procedures

Succession planning

learn from elders

take up the opportunities

diversity

SKILLS

cultural KNOWLEDGE

**Aboriginal leaders in the public sector**

Aboriginal employment & career development Strategy

- Employee FORUMS
- MENTOR program
- ASPIRATIONS program

Targets (16%)

- Engagement & support
- Attraction & retention
- Whole of career development

STATEGY

Getting the balance right

CORPORATE

CULTURAL

GOVERNANCE

this is a continual learning journey

**Strategic PARTNERSHIPS**

relationships respect opportunities

**Spotlight on leadership & governance**

GOOD DECISION MAKING

DATA WALLS

data informs decision-making + cultural reference points

**QUESTIONS**

Leadership VS Governance??

How can we climb the corporate ladder?

LEADERSHIP skills of our young today?

Elders to give wisdom

**PANEL**

- "We are not a tick box for reconciliation"
- "listen to our stories"

**Engaging our young people**

"growing our emerging leaders"

families & communities are CHANGING

young people are looking for support

**CHALLENGES**

LACK of:

- education
- training
- employment
- mentoring particularly in REMOTE areas

**Emerging leaders "Empowered Communities"**

WHERE to next?

**AIMS:**

- Succession planning
- leadership personal development

**OUTCOMES:**

- EXPAND number of young leaders
- BUILD skills
- Peer support NETWORK

conversations • partnerships

**Continue**



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Alice Springs, 19th July 2019

## 2019 First Circles Members Announced

Twenty emerging leaders from remote communities across the Territory will commence in the First Circles Leadership Program in September.

The leadership program is tailored to meet the needs of remote emerging leaders and provides an opportunity for participants to directly engage with NT Cabinet.

The program is about identifying, mentoring and supporting the next generation of Aboriginal leaders with a strong fo-

cus on remote leadership.

The new group of emerging leaders come from many remote communities and outstations including:

Engawala, Kintore, Haasts Bluff, Lajamanu, Willowra, Murray Downs/Ali Curung, Santa Teresa, Whistle Duck Outstation, Gapuwiyak, Maningrida, Robinson River, Pirlangimpi, Borroloola, Bob's Yard (Timber Creek), Groote Eylandt and Gunbalanya.

## Out and about in the NT..



## VOICE. TREATY. TRUTH

This year's NAIDOC week focussed on Voice, Treaty, Truth with Aboriginal Affairs Strategic Partnerships, Executive Director, Mischa Cartwright invited to MC a panel discussion with influential Aboriginal leaders David Ross, Josie Douglas, Ken Leichleitner and Gregory (Cowboy) Kopp, who spoke passionately about the challenges and opportunities related to treaty, having a voice and truth telling.



New First Circles member **Jacqueline Phillips** from Maningrida recently meet the Minister for Aboriginal Affairs, Selena Uibo at the NT Aboriginal Leadership & Governance Forum in Alice Springs.



First Circles graduate, Charlie (Ringo) Michael from Kintore, extremely proud to receive his plaque after completing the 2018-19 Program.

## Talk to us anytime!

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