

Department of the Chief Minister
STRATEGIC PLAN
2017-2020

WHOLE OF GOVERNMENT PRIORITIES

Human Capital Plan
Develop a plan that will guide investment in our people and deliver the government's objectives.

BUILDING ORGANISATIONAL CAPABILITY

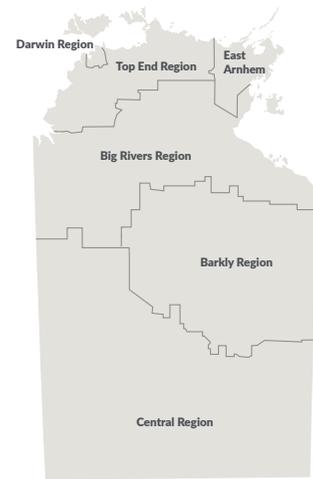
Collaboration Framework
Develop a Collaboration Framework to guide how we work with our partners to ensure we are working better together to deliver government objectives.

Improving Our Productivity
Engage across the agency to identify, scope and implement innovative opportunities for working better and smarter.

Intergovernmental Relations
Work to support the Chief Minister and the NT as a member of the Australian Federation through strategic policy leadership that maximises outcomes for the NT.

Children and Youth
Through collaboration and co-design coordinate whole of government Strategic Children's Policy and 10 year Early Childhood Development Plan.

PURPOSE



1
Support the Chief Minister, Minister for Children, Cabinet and the Administrator to deliver government outcomes

4
Engage our stakeholders about government's vision for the Territory

2
Provide leadership and coordination across government

3
Develop and influence government policy and drive its implementation

VISION
Transforming the future of the Northern Territory by partnering, coordinating and leading quality government policy, programs and services for all Territorians.

Aboriginal Affairs
Responsible for leading the Aboriginal Affairs agenda for the NT. Lead the implementation of policy initiatives and programs that support self determination and empowerment of Aboriginal people and community.

Environment
Coordinate all agencies involved in the delivery of environmental initiatives and responsible for delivering whole of government commitments on sustainable development, renewable energy, water and climate.

Local Decision Making
Develop and implement a framework to empower Aboriginal people in determining service delivery models that work best for their communities and regions.

Trust
Lead the development of a culture of trust and mutual respect between the government and citizens including the organisations who represent and deliver services to Territorians.

Regions and Cities
Implement government priorities, respond to regional town and community concerns including social issues and facilitate development in the regions.

Economic Development
With the Department of Treasury and Finance, lead the provision of economic policy advice and be a central role in the delivery of the Economic Development Framework.

THIS IS WHY WE ARE HERE:

1

Support the Chief Minister, Minister for Children, Cabinet and the Administrator to deliver government outcomes

The Department of the Chief Minister's (DCM) role is to provide the highest quality support to the Chief Minister that is apolitical and responsive and meets his or her needs. Good government cannot happen in a Westminster system of government without a high functioning and effective Cabinet process and DCM is responsible for delivering this.

2

Provide leadership and coordination across government

As the first minister's department DCM will often be asked to lead and coordinate agendas where outcomes can only be achieved with multiple agencies working together.

3

Develop and influence government policy and drive its implementation

DCM is a primary source of the highest quality policy advice to government, both responding to issues but also providing strategic advice on emerging issues over the horizon. DCM also plays a critical role by supporting agencies across government to drive implementation of the government's agenda.

4

Engage our stakeholders about government's vision for the Territory

Provide expertise and build capability across government by engaging in the right way at the right time, and supporting the government's strong emphasis in involving stakeholders in the design of policy and delivery.

THIS IS HOW WE WILL GET THERE:

Key focus areas in building our organisational and people capability include:



Human Capital Plan

We will develop a Human Capital Plan that will guide our investment in our people to deliver the government's objectives.

Initiatives to be covered in the Plan include revamping our graduate program, committing to policy boot camp and building our talent pipeline.



Collaboration Framework

We will develop a Collaboration Framework to guide how we work with our partners, to ensure we are working better together to deliver government objectives.



Improving Our Productivity

We will engage across the business to identify, scope and implement innovative opportunities for working better and smarter.

For example we will work with staff on the building refit as an upcoming opportunity to optimise our working environment.

Whole of government priorities include:

Aboriginal Affairs



Agency Summary: Department of the Chief Minister (DCM) is responsible for leading the Aboriginal Affairs agenda for the Northern Territory (NT). Through co-design and place based approaches, DCM will drive the development and implementation of policy initiatives and programs that support self-determination and empowerment of Aboriginal people and community. Key priorities will focus on the NT's commitment to the devolution of Local Decision Making over 10 years, progressing discussions about Treaty options and ensuring land and sea ownership delivers on the economic and social aspirations of Aboriginal people.

Treaty

DCM will lead discussions about Treaty options with Aboriginal people of the NT that will lead to empowerment and self-determination of Aboriginal people and better working relationships with government.

Aboriginal Affairs Strategy

DCM will deliver a NT Aboriginal Affairs Strategy in alignment with a refresh of the Council of Australian Governments (COAG) Closing the Gap Framework that will be shaped through working in partnership with Aboriginal people and communities to drive community control and improve and strengthen cultural, social, economic and environmental outcomes. This will align to the government's commitment to the devolution of Local Decision Making over 10 years.

Aboriginal Land and Sea Strategy

DCM is responsible for developing and implementing a Territory Aboriginal Land and Sea Strategy, including prioritising the resolution of outstanding Aboriginal land claims.

Environment



Agency Summary: Department of the Chief Minister (DCM) coordinates with and supports all agencies involved in the delivery of environmental initiatives for government as well as having responsibility for delivering a number of high profile whole of government commitments on sustainable development renewable energy, water and climate.

Hydraulic Fracturing

DCM is responsible for providing support to the Independent Scientific Inquiry into onshore unconventional hydraulic fracturing in the Northern Territory (NT).

Climate Policy

DCM is responsible for leading the development of the NT Climate Policy.

Renewables

DCM is responsible for supporting the Roadmap to Renewables Independent Panel Review. DCM is also responsible for coordinating the whole of government response to the Review and will coordinate and facilitate an implementation plan to deliver the agreed recommendations.

Water Licence Review

DCM is responsible for coordinating the review into Water Licencing policies and process in the NT and partnering with the Department of Environment and Natural Resources in response to the review.

Local Decision Making



Agency Summary: Department of the Chief Minister (DCM) is responsible for delivering a 10 year plan to implement Local Decision Making working across government, partnering with Aboriginal Territorians and the organisations that represent them. The Northern Territory (NT) Government will embark on the most significant empowering of Aboriginal people since self-government. This project will decentralise government service delivery, building capacity and empowering communities by working with Aboriginal organisations to undertake local decision making and provide advice on a model of service delivery that works best for their region and community.

Local Decision Making

DCM will lead the Local Decision Making project which is a 10 year commitment to transfer where possible service delivery back to remote communities. For government, Aboriginal representative organisations and Aboriginal people to work together on the service delivery priorities that are important and will further empower Aboriginal communities.

Trust



Agency Summary: Department of the Chief Minister (DCM), as do all agencies, plays a key role in renewing the level of trust in the Northern Territory (NT) Government by NT Citizens. There are key elements that DCM will be responsible for implementing as key elements of this focus area. DCM will lead the development of a culture of trust and mutual respect between the government and citizens, and the organisations who represent, or deliver services to Territorians.

Independent Commission Against Corruption

DCM is responsible for leading the establishment of an Independent Commission Against Corruption (ICAC) in the NT.

Non-government Organisations and NT Government Partnership Agreement

DCM is leading the development of cooperative partnerships between the government and non-government sector.

Political Donations

DCM is responsible for supporting the independent Inquiry into Political Donations in the NT and leading government's response to and implementation of the Inquiry's recommendations.

Communication and Engagement Framework

DCM is responsible for leading best practice in coordinated communication and engagement activity across whole of government. A focus on best practice will ensure engaging and cohesive whole of government narrative supports the delivery of government objectives. One of the methods DCM has adopted in pursuing its best practice approach (International Association of Public Participation (IAP2)) will reinforce transparency while building expert communication capacity and capability and delivering value for money for Territorians.

Regions and Cities



Agency Summary: Department of the Chief Minister's (DCM) Regional Network works across Northern Territory (NT), Commonwealth and local government agencies, regional businesses and Aboriginal communities, to support implementation of NT Government priorities, respond to regional town and community concerns and social issues, and facilitate development in regions and remote communities. DCM will lead a coordinated effort in all regional towns including Darwin and Alice Springs to capitalise on the opportunities in each region recognising that town and city centres need to be productive and accessible, but they also need to be liveable. Great cities attract talent and investment - they encourage innovation and create jobs and growth.

Alice Springs and Darwin Renewal

DCM is responsible for leading and coordinating the government's vision for the renewal of the NT's two major cities: Alice Springs and Darwin.

Regional Network

DCM is responsible for the provision of strategic whole of government leadership and coordination at the regional level to ensure the effective delivery of government's policy agenda and support effective engagement across the three tiers of government and with regional leaders, communities, organisations and businesses.

Economic Development



Agency Summary: Department of the Chief Minister (DCM), with the Department of Treasury and Finance (DTF), leads the provision of economic policy advice to government and plays a central role in the delivery of the Economic Development Framework.

Economic Development Framework

DCM is leading implementation of key actions in the Economic Development Framework (EDF) and associated economic initiatives, and is supporting other agencies in implementing actions for which they are responsible.

Local Delivery of Human Services

DCM is leading EDF actions to create economic development opportunities in regional and remote areas of the Northern Territory (NT) through local delivery of human services.

Population Plan

DCM is developing a comprehensive plan to boost the population of the NT and coordinating implementation across government, business and the community.

Data and Evidence

DCM undertakes evidence-based economic research and is developing an innovative data analysis capability to underpin sound policy advice.

Children and Youth



Agency Summary: Department of the Chief Minister (DCM) through collaboration and co-design coordinates whole of government Strategic Children's Policy, as well as leading the development of the government's 10 year Early Childhood Development Plan.

Strategic Children's Policy Coordination

DCM is responsible for coordinating a whole of government, whole of sector strategic response and commitment to children's policy; including the development of the 10 year Early Childhood Development Plan.

Royal Commission Response

DCM with other key agencies will provide whole of government support to the response to the outcomes of the Royal Commission into Youth Detention.

Intergovernmental Relations



Agency Summary: Department of the Chief Minister (DCM) has a key role in working across government agencies in the Northern Territory (NT) and nationally, to support the Chief Minister and the NT as a member of the Australian Federation through strategic policy leadership that maximises outcomes for the NT.

This includes strategic engagement, coordination and leadership through multilateral and bilateral forums including the Council of Australian Governments (COAG), the Council for the Australian Federation (CAF), and other strategic partnerships such as the South Australia and Northern Territory Strategic Partnership Agreement.

SA and NT Strategic Partnership Agreement

DCM is responsible for leading and coordinating the Strategic Partnership Agreement between the NT and SA governments.

Major Federal Reforms and Funding Negotiations

DCM is responsible for strategic engagement and coordination with partner agencies and the Federal Government, as well as supporting the Chief Minister in Council of Australian Governments' meetings, on major funding and reform negotiations relating to Education, Health, Housing and Aboriginal Affairs.

THIS IS WHAT WE BELIEVE IN:

Commitment to Service

The Northern Territory Public Sector (NTPS) is professional, hardworking, effective, innovative and efficient, working collaboratively to achieve the best results for the Northern Territory.

Ethical Practice

The NTPS upholds the highest standards of practice and acts with integrity in all that it does.

Respect

The NTPS respects all people, and in particular their rights as individuals.

Accountability

The NTPS is transparent and accountable in all its actions.

Impartiality

The NTPS is apolitical and provides the government with advice that is objective, timely and based on the best available evidence.

Diversity

The NTPS values the diversity of its workforce as well as the Northern Territory population it serves.

Innovation

Looking over the horizon to identify opportunities and developing creative solutions in a rapidly changing environment.

Excellence

Being exemplary in all we do, striving for quality outcomes for all Territorians.